

	HEALTH, SAFETY, ENVIRONMENTAL & QUALITY POLICY STATEMENT	Doc. No.:	HSE-P-010
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		Revision Date:	03-13-2023
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Health, Safety, Environmental and Quality Policy Statement

Caribbean Gas Chemical Limited (CGCL) recognizes that the highest standards of Health, Safety, Environmental and Quality (HSEQ) performance are critical to the success of our business. CGCL's goal is to put the health, safety and wellbeing of our employees and the protection of the environment at the core of all our activities. This Policy defines our commitment to sustainable leadership that creates value for our shareholders, employees, customers, community, and all other stakeholders.

CGCL will conduct our business with a commitment to provide a safe working environment that complies with applicable HSEQ legislation and other obligations. Where laws, regulations and CGCL's standards do not exist, CGCL will adopt industry standards and best practices to ensure the safety and health of personnel, and the protection of the environment.

CGCL's commitments will be achieved through:

- Recognizing good HSEQ performance as a core value and promoting a positive HSEQ culture by providing leadership, competent and engaged personnel to maintain a safe, healthy, and productive work environment.
- Understanding and managing risk to enable customer satisfaction, reliability in our operations and system resilience to ensure business continuity.
- Implementing policies and controls that ensure ethical conduct in our business.
- Designing, operating and managing our facilities to demonstrate effective process safety management (PSM), occupational health and safety management, protection of the environment and prevention of pollution.
- Minimising the impact of our business activities on the environment by operating pollution control systems within the approved parameters, using energy efficiently and resources sustainably; implementing climate change mitigating measures such as reduction in greenhouse gas emissions, and managing waste streams and effluent discharges.
- Setting appropriate HSEQ and PSM goals and targets in line with our strategic vision, mission and objectives and providing adequate resources to achieve these through established HSEQ and PSM programs.



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& QUALITY POLICY STATEMENT**

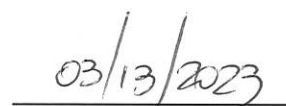
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- Implementing a risk-based philosophy through hazard identification and risk management practices that will ensure the risks and impacts of our business activities are reduced to as low as reasonably practicable.
- Communicating openly with employees, suppliers, contractors, and other relevant stakeholders regarding significant HSE issues.
- Consulting with employees, suppliers, contractors, and other relevant stakeholders to encourage participation in developing and implementing the HSEQ policy and relevant HSEQ requirements to achieve HSEQ objectives
- Evaluating and monitoring the HSEQ and PSM performance results, investigating and learning from incidents, and proactively responding through periodic management reviews for continually improving the HSEQ Policy, management systems, their implementation and performance.

CGCL shall make certain that adequate resources are provided to fulfil the commitments of this policy.



Chief Executive Officer



Date