



*Easter greetings!*

# INSIDE CGCL

*"The Easter Edition"*



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HAPPY  
*Easter*





## CEO's Greetings



Dear CGCL Family,

As we close the last quarter of fiscal 2021, I reflect on the strong commitment and dedication of a winning and supportive team, who, despite the myriad challenges presented throughout the year, delivered excellent results for CGCL. Along with these great results were some valuable lessons which we intend to apply in fiscal 2022 to help improve overall decision making and drive continuous improvement within our operating environment.

As the globe slowly recovers from the economic drought – a consequence of the Covid-19 pandemic, the management of input costs to production will be a key component of CGCL's strategy going forward.

For *fiscal 2022/23*, CGCL's Executive and Management teams have proposed an ambitious agenda with attendant KPIs for delivery of our business objectives. These objectives are heavily focused on maintaining safe, reliable operations and improving production and energy efficiency while striving for operational excellence. Special attention will also be paid to our green agenda, which seeks to align the company's carbon capture, utilization and storage initiatives to the country's committed criteria/standards.

To this end I look forward to everyone's participation in the department/individual goal setting exercise which is expected to be completed by end of April 2022.

I trust that we will continue to forge ahead with the same team spirit, determination and drive of 2021 as we seek to improve our performance beyond the predictable and make CGCL a better place to work.



# PLANT UPDATE

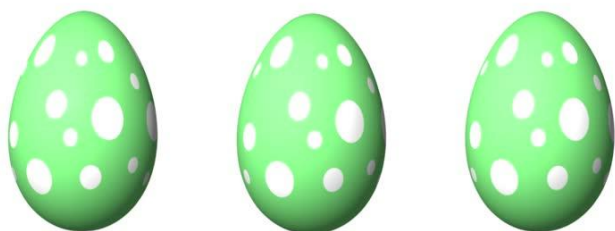
## Major updates for FY Q4

- Jan-March Production Volume- 245,572 MT
- January-March Shipped volume- 283,368 MT

## Milestone achievements

- 1MM MT Production volume achieved on January 10, 2022
- 1MM MT Shipped volume achieved on January 27, 2022

**2Q 2022 Look Ahead – Meet or exceed production target and improve plant reliability.**





# HSSE Corner

## CGCL INTEGRATED MANAGEMENT SYSTEM – On the road to ISO Certification



### WHY

Japanese Manufacturing has been a pioneer and world leader. Its approach to outstanding performance has been adopted globally. Standardization (ISO) is the most globally recognized for technical excellence.

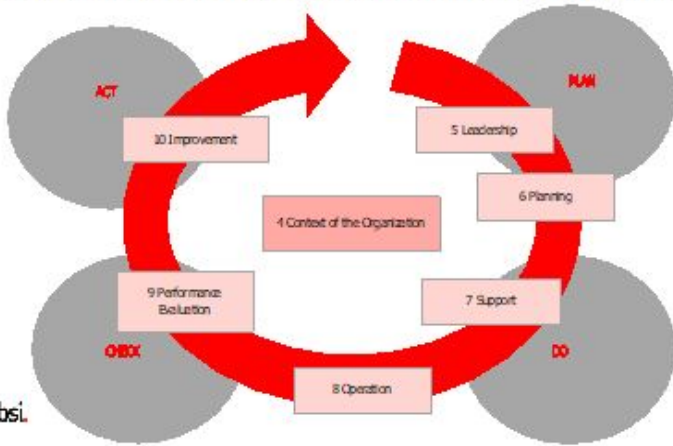
To align with its vision **to be a leader in the Petrochemical Industry**, CGCL has embarked on the implementation of its Integrated Management System.

### HOW

Compliance to ISO standards is demonstrated with the achievement of ISO certification. CGCL is achieving this objective by 2023.

IMPLEMENTATION TEAM:	
A multifunctional team that represents all the departments and functions of the organization	
Team Member	Department
KESTON MORRISON	HSSEQ
NARENDRA SINGH/SUEANNE RAMROOP	FINANCE
SUNIL RAMPERSAD/MARIESSA MANN	HR
OJI BOREL	CORPORATE AFFAIRS
WAYNE GAJADHAR	PROCESS
ANISA ALI-GARABSINGH	HSSEQ
LYANDRA RAMSAMOOJ	HSSEQ
SHELDON LUTCHMAN	PROJECTS
JEFFREY CHAN	LABORATORY
RAVIE RAGBIR/ALICIA WHITE/WAYNE GAJADHAR	PRODUCTION
KEVIN VENTURE	FACILITIES
RAJESH BAHUDAR	LOGISTICS
NICHOLAS LEE HING	MAINTENANCE
MAURICA KELLY/BRIAN RAMHARACK	SUPPLY CHAIN
DANA SAMAROO/CHRISTOPHER ROOPA	IT

Deming Cycle for Change Management & Continuous Improvement



Risk Management and Process Improvement Culture that

external management systems consultant. However, the process requires consultation and the participation of All Employees, Managers, and an implementation Team supported by an

# Employee Recognition



The Reward and Recognition Policy of CGCL, celebrates the achievement of employees who have attained 3 and 5 years of permanent service with the organization and also incorporates peer appreciation and superior leadership awards. For the period December 2021 to March 2022, we wish to recognize the following individuals.

## **SUPERIOR LEADERSHIP AWARD**

Josann Mulchansingh-Christopher

## **LONG SERVICE AWARDEES (5 YEARS)**

Narendra Roopnarine Singh

Sheldon Ramsook

Reeval Mungroo

Ravie Ragbir

Maurica Kelly

Alicia White

## **LONG SERVICE AWARDEES (3 YEARS)**

Dane Miller

### **SOS AWARDS**

#### **ADMINISTRATION (FINANCE)**

- ✓ Kevin Venture
- ✓ Donila Gabriel
- ✓ Aknath Samaroo

#### **MAINTENANCE**

- ✓ Kevin Gopaul
- ✓ Anton Francis
- ✓ Roland Ramsudar
- ✓ Darren Kalloo
- ✓ Kurt Sookoo
- ✓ Reeval Mungroo

### **SOS AWARDS**

#### **PRODUCTION & ENGINEERING (TECHNICAL)**

- ✓ Sookdeo Ramnaress
- ✓ Rayadh Mayrhoo
- ✓ Jonathan Beepath
- ✓ Kevin Fung
- ✓ Lyndon Agard
- ✓ Nikita Villaroel-Bedassie
- ✓ Hemraj Bridgemohan
- ✓ Brent Kalicharan
- ✓ Naem Hosein
- ✓ Veron Riley

# Japanese Education Corner

In this Easter edition, we feature the third largest island of the four main islands of Japan, **Kyushu**. Kyushu is known for its humid summers, mild winters, wild beauty, vibrant people and famous volcanoes.

In Kyushu, the Cherry Blossoms start to bloom in late March, earlier than the rest of Japan. The island is perched at the most south-westerly point of Japan. With a population of 14.3 million and 36,782 km<sup>2</sup> in land mass, it is quite mountainous and home to the most active of Japan's volcanoes, (Mount Aso) with abundant hot springs and fertile farmlands. Mount Aso is enormous in all aspects, from the height of its peak to the size of its lush green caldera- *a large volcano crater*.

The island is made up of seven prefectures, which includes its capital **Fukuoka**, Saga, Kagoshima, Nagasaki, Miyazaki, Oita and Kumamoto.

The island is also home to museums, shrines, castles, mega-malls and breathtaking waterfalls. The deep cedar forests and countless rejuvenating hot springs makes it a fascinating place to visit if you wish to learn about the early stages of Japanese civilization in its smaller islands and countryside.

The island is also famous for the Hakata Ramen and Fukuoka's unique broth bowl of noodles, a favourite of locals and foreign travelers.



**Kyushu National Museum**



**Kirishima Jingu Shrine**



**Kokura Castle**



# SEA STRESS MANAGEMENT VIRTUAL TOUR



On Thursday 31st March 2022, circa 250 students from within CGCL's host and fence-line communities sat the Secondary Entrance Assessment, following several months of preparation. Like the hundreds of thousands before them, these students, their parents and teachers know all too well the emotional and physical stresses associated with preparing for this life-changing examination. Herein is the impetus for CGCL's continued involvement in the '**SEA Stress Management Virtual Tour**', an annual educational and stress relieving workshop delivered by the BARCAM company *for the past 6 years*. *This year's tour was delivered over a 7-day period 18th- 28th March 2022*

Beneficiaries of the program included, Standard Five teachers, parents and two hundred and four (204) students from the five (5) primary schools "Rousillac Hindu School, Rousillac Presbyterian School, Brighton A.C School, La Brea Roman Catholic School and Vance River Roman Catholic primary schools.

This programme has become a staple under CGCL's CSR Pillar of Education as the workshop continues to provide an avenue for students to identify and cope with the various stressors related to the exams and learn and master techniques for dealing with anxiety, under the guidance of the tour facilitators.

The sessions stimulated a full range of emotions from laughter to tears, even anger, and parents were often reminded of the pressures that their children faced as well as their emotional and physiological responses to these stresses in the lead up to the examination.

**To our community students as well as the children of our CGCL colleagues sitting the 2022 SEA Examination, we wish you all the best and look forward to celebrating your success in the coming months!**



Thank you for taking the time to review  
**Inside CGCL.**

We look forward to sharing these quarterly updates with you and featuring stories of excellence within our organization.

Easter Greetings are extended to you and your loved ones.

**Inside CGCL's Newsletter**

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We would like to hear from you!!!!

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