

INSIDE CGCL

JULY 2022 ISSUE



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CEO's Greetings



Dear CGCL Family,

It has certainly been a tough start to 2022 with plant outages brought about by gas supplier issues, inclement weather and several other production impacting factors. Added to this, we are also observing challenges with our supply chain networks across the globe and more recently, a dip in global Methanol prices which we must now keep a close eye on. Notwithstanding this, our small but resilient organization continues to persevere.

This quarter we completed our Performance Plans for all members of staff and have established a clear pathway for the delivery of several key business goals for CGCL. We also attained our Lender's Certificate and have significantly progressed several of our IMS initiatives toward ISO 9001 certification. While these wins all point to strong and consistent performance by our various teams across the business, the results from the recently deployed Employees Satisfaction Survey, (ESS) paints a different picture. I want you to know that we fully accept the findings of the survey and will be working to resolve a number of the issues raised and recommendations put forward on how we can make CGCL a better place to work. We believe that through the formation of Focus Groups involving both management and employees, we can further elucidate and ventilate the issues and agree on a mutually beneficial way forward. To this end, I look forward to your support and participation in the coming weeks as we establish these groups and work hand in hand to create an organization we can all feel proud of.



Plant Update

The Quarter in Review (April 2022 – June 2022)

- ❑ Total methanol production for the quarter was 216,378 MT.
- ❑ For fiscal 1Q (April – June) CGCL shipped a total of 197,378.3 MT of methanol.
- ❑ The DME Plant remains in preservation mode.
- ❑ Total volume of aerosol grade DME in storage 431 MT.
- ❑ The plant was offline from May 7th to May 22nd due to the unavailability of Natural Gas as a result of unplanned maintenance works by our supplier, NGC .
- ❑ CGCL utilized this period to execute a Mini STA.



HSSE Corner



The CGCL Fire Truck has arrived in country and is currently being licenced. We anticipate delivery of the unit in the coming month (August 2022). Following this, training with the drivers and emergency response team will commence. Congratulation to the HSSE Team and support personnel for your efforts in securing this emergency response vehicle for CGCL.



CGCL Stakeholder Engagements and Executive Visits



On May 27th 2022, CGCL hosted the Japanese Ambassador to Trinidad and Tobago Matsubara Yutaka. Ambassador Matsubara succeeded the former Ambassador Hirayama in February 2022. His Excellency was accompanied by Hanawa Nobuaki, First Secretary at the Embassy and Mr. Kobayashi Yamato, from the Public Relations Department. The visit comprised a quick stop at LABIDCO's Port of Brighton, a tour of CGCL's facility and a meeting with the Executives and representatives of CGCL's Management Team. At the Port, Ms. Wendy Seow, General Manager of LABIDCO, welcomed the delegation. CGCL's representatives, Mr. Gota Shimizu and Mr. Ravie Ragbir, accompanied the contingent. The visitors arrived just in time to witness CGCL's Methanol loading onto the Chemroad Journey vessel.

On June 16th CGCL hosted the Japan Bank for International Collaboration (JBIC) for a business meeting and plant tour with CGCL officials. Representing JBIC were Mr. Takuya Okuma, Deputy Director Oil and Gas Finance Department, Ms. Erika Sawada, Loan Officer, Oil and Gas Finance Department and Ms. Kaori Kimitsuka, a representative from the Washington office. The contingent expressed satisfaction in the management of CGCL's operations and took the time to conduct a short meet and greet with employees from various parts of the business.



A third Executive Visit was held on June 18th with the Japanese Vice Minister for Foreign Affairs, who along with his contingent, met with CGCL's Gota Shimizu, Elizabeth Warner Julien, Tony Sewdass and Ravie Ragbir for a plant update and subsequent tour of the facility.



CGCL's Community and Corporate Sponsorships

Over the reporting period CGCL provided sponsorship through various initiatives aligned to its Corporate Social Responsibility Pillars of Development. These comprise, community health, sports, education, enterprise development and arts & culture.

No Youth Left Behind - A Taste of Trinidad and Tobago and 10th Anniversary Celebration

CGCL supported two events with community-based organisations (CBO), No Youth Left Behind (NYLB). The first project, A Taste of Trinidad and Tobago - *The Cuisine and Culture Project*, was held from April 4th - 10th, 2022, at the La Brea Pitch Lake. The project focused on youth development and the preservation of local culture through food experimentation. A financial contribution was also provided to NYLB in support of the organization's 10th Anniversary celebrations.

Vessigny Secondary Swim Team

Vessigny Secondary is the lone Secondary School within CGCL's fence line community. The School's swim club (Vessigny Vikings Swim Team) has been a beneficiary of financial support from CGCL for more than 5 years now and this support has aided in the development of its Youth and Sport Ambassadors within the community. The Club has competed in several local and regional tournaments, bringing home first place trophies at all levels. This year, one of the Club's members, Mr. Derell Augustine, was awarded an athletic scholarship from the Southwestern College in Oregon, further affirming that CGCL's investment in community sports provides a foundation for discipline, teamwork and the development of life skills that go way beyond the swimming pool. In 2022 our young athletes will return to competition after a two-year hiatus due to the COVID-19 Global Pandemic. We wish them continued success in their endeavors and pledge our continue support on their journey towards excellence in sports.

Energy Conference Silver Sponsorship



Caribbean Gas Chemical Limited came on board as a silver sponsor at this year's Trinidad & Tobago Energy Conference. The conference was held from May 31st to June 2nd at the Hyatt Regency Hotel. The 2022 event was delivered via a hybrid model with both virtual and in-person participants.

Several members of CGCL's Management Team, among others, attended the event and gained insights to the Upstream's future plans on energy, as well as Government's intentions with regards to its carbon reduction initiatives.





Employee Engagement Activities

Eid Mubarak Celebrations BEST DRESSED COMPETITION

WINNERS

- Feraz Hosein
- Stacy Ali

First Runners Up

- Bevon Joseph
- Fawn Deomansingh



WORLD ENVIRONMENT DAY 2022

On June 6th CGCL employees participated in a planting exercise at the MWSH and CCB locations, to commemorate World Environment Day 2022. See images below of the event.



CGCL's KEEP IT CLEAN AND GREEN GARDEN COMPETITION

WINNERS

- Bevon Joseph –Administration
- Fawn Deomansingh-Finance
- Sue-Ann Richards-HR
- Rol Seecharan-Maintenance
- Nigel Ramologan-HSSE
- Brian Ramharack-SCM

Click the link below to view submissions:

[CGCL Clean and Green.mp4](#)



Employee Engagement Activities



Cotton Tree Foundation Golf Tournament

As part of its fund-raising activities, the Cotton Tree Foundation hosts an annual golf tournament, where proceeds of the event are allocated to the enhancement of the organization's homework centres, computer literacy classes and early childhood education centres.

This year CGCL partnered with the Foundation and sponsored four teams, comprising two players each, who attended the high-profile event. Of the eight players, four were CGCL employees, Ronald Harripersad, Shiva Dhanpat, Hemraj Bridgemohan and Rol Seecharan. The remaining players were associates from various clubs. We wish to thank our CGCL representatives for their participation and valiant play at this event and for their efforts in raising brand awareness of the company, through their interactions and networking at this very prominent tournament.

LONG SERVICE AWARDEES



In this issue of our Employee Newsletter we acknowledge some of CGCL's long standing staff members and take the opportunity to thank them for their unwavering service and commitment to the company.

LONG SERVICE EMPLOYEES 2022			
First Name	Last Name	Job Title	Years of Service
Second Quarter			
Deanesh	Ramkissoon	Sr. Planning & Inspection Engineer	5.0
Bheem	Ramsamooj	Shift Supervisor	5.0
Umesh	Doopraj	Shift Supervisor	5.0
Roland	Branker	Shift Supervisor	5.0
Karamchan	Ramsamair	Shift Supervisor	5.0
Dana	Samaroo	IT Supervisor	5.0



Japanese Education Corner

All About Kaizen...it's the way we must continue to work...



Kaizen is a Japanese term meaning change for the better or continuous improvement. It is a Japanese business philosophy that concerns the process of continuously improving operations and involves all employees. Kaizen sees improvement in productivity as a gradual and methodical process. It involves making the work environment more efficient and effective by creating a productive team atmosphere, improving everyday procedures, ensuring employee engagement, and working to make the job more fulfilling, less tiring, and safer.

After the Second World War, Dr. W. Edwards Deming introduced his principles of how to improve the quality and process of manufacturing cars such as Toyota and Honda. Deming didn't believe that change had to be big to have the desired effect. In fact, his rational was to focus on the extremely small things that can be improved every day. One of Deming's 14 core points for Management was to "Improve constantly". Deming believed this would give the Japanese car manufacturers the power to dominate the entire automobile market. Although it was evident that Kaizen ethics were entrenched within Deming's work, **it wasn't Deming that coined the philosophy of Kaizen, this was Masaaki Imai.**

During the rise of the car manufacturing industry at Toyota, the Japanese had developed what is now known as Lean manufacturing. Kaizen is a tool that sits within Lean Manufacturing to enable continuous improvement. Masaaki Imai (born, 1930) was a Japanese organisational theorist and management consultant, known for his work on quality management, specifically on Kaizen. In 1985 he founded the Kaizen Institute Consulting Group (KICG) to help western companies introduce the concepts, systems and tools of Kaizen. **Masaaki Imai made the term famous in his book Kaizen: The Key to Japan's Competitive Success.** Other tools apart from Kaizen, that enable small continuous improvement practices include: Just in Time (JIT) Total Quality Production (TPM), the 5Y's and the 5S Rule.

Today Kaizen is used in businesses all over the world and is a highly effective and fun way to help people see where the improvements within their processes are needed, and how we can go about slowly and systematically changing them for the better.



Thank you for taking the time to review
Inside CGCL.

We look forward to sharing these quarterly updates with you and featuring stories of excellence within our organization, in upcoming issues.

Inside CGCL's Newsletter
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We would like to hear from you !!!!
Send your feedback to us at
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