



INSIDE CGCL

What's Inside

- CEO's Greetings
- Plant Update
- STA Update
- HSSE Corner
- Flag Hoisting Ceremony
- Employee Engagement
- CGCL's End of Year Events
- Community Hamper Drive
- Japanese Corner





CEO's Greeting



Dear CGCL Family,

As we come to the close of another challenging yet outstanding year, I reflect on all we've been through as a team to arrive at this point and can't help but feel a sense of pride and tremendous respect for each and every one of you. I continue to be amazed by the strong team spirit, determination and drive of our CGCL employees to succeed, despite many setbacks.

From the achievement of our Lender's Reliability Test (LRT) on September 29 to our Lender's Loading Completion Certificate on October 15th followed by the successful completion of the company's 1st Scheduled Turnaround (STA), your commitment and dedication has been steadfast. *The recent TOFCO win was no small feat either.*

These noteworthy achievements are a testimony of your personal sacrifices and that of your loved ones and family members, and it is sincerely appreciated.

2022 will no doubt present its own trials. As such, it is important that we maintain safe, reliable operations, deliver on our production targets and manage our operating overheads effectively, for the long-term viability of the company.

I wish to thank each and every one of you for staying the course and giving of your best every day. I am truly confident in the team's ability to persevere regardless of the difficulties that lie ahead, **towards the great future that awaits us all.**



Plant Update

At 0738 hrs. on Wednesday 20th September 2021, the Methanol Plant shutdown was initiated in preparation for handover of the Reformer to the Maintenance team. Product Methanol (PMA) production was stopped at 1730 hrs. and the Plant was successfully handed over on October 25, 2021, for the commencement of STA works.

Upon successful completion of the Maintenance activities, the Plant was handed back to the Production and Engineering Team for restart. Crude Methanol (CMA) and Product Methanol (PMA) was produced on November 28th and 29th respectively. Subsequent to a somewhat bumpy start the Plant experienced a couple of trip incidents before stabilizing in early December 2021.

To date (Financial Year To Date-YTD) the Methanol Plant has produced 625,805MT of PMA with the Plant Technical teams continuing to optimize plant efficiency given some known Process and Equipment limitations. Going into and throughout 2022 the Methanol Plant is expected to achieve nameplate capacity of 3,000 MTPD. Methanol Loading continues without any concerns, re coordination with the Product Offtakers. CGCL has been able to maintain a stable supply to the US, European and Asian markets ensuring the most favorable 'Net-back' value for our Product. With the dredging of the Port of Brighton expected to be completed in January 2022, CGCL expects to have larger vessels call to port for loading of greater volumes of Product. NOTE: We continue to work closely with National Petrochemical Limited (NPL) in the Marketing and Sale of DME both locally and internationally. CGCL expects to commission the DME Cylinder filling station during Q1 2022, with the anticipation that this installation will aid in DME marketing initiatives.

2021 has been a very challenging year for the Production and Engineering Team. Notwithstanding this, we have risen above every challenge and proven our resilience and commitment to CGCL's employees and the organization. To this end Tony and I would like to recognize the members of the Team, and their families as we collectively strive towards the achievement of 'Operational Excellence'.



CGCL's 1st Scheduled Turnaround

Caribbean Gas Chemical Limited (CGCL) undertook its First Scheduled Turnaround (STA) on October 20th 2021, following the initiation of the plant's shut down. The maintenance window commenced on October 25th as per schedule. During the STA all leading HSE indicators were surpassed due to the diligent work of CGCL's employees and 3rd Party contractors on site. Through leadership visits, permit to work audits and our safety observation system the engagement of the workforce was maintained and the majority of concerns raised were addressed in a timely manner. There were no loss time injuries and no COVID19 positive cases during the maintenance window. All COVID-19 protocols were enforced so as to safeguard both employees and contractors and the COVID-19 management plan was perfectly executed.

Prior to the STA start up, the fence line community and other key stakeholders were adequately engaged by the Corporate Affairs Department under the leadership of the Corporate Affairs Manager via an education and awareness campaign. Several meetings were held with high-value and other community stakeholders, and notices, brochures and other pertinent paraphernalia were delivered to these individuals prior to and during the period of the STA.

The original job scope for the STA consisted of eighty one (81) CGCL jobs and sixty eight (68) MHI jobs. This scope of works was completed as scheduled within the allotted maintenance window of twenty one (21) days. During the maintenance execution window, twenty six (26) jobs were added to the job scope. These were all completed within the planned maintenance window with the exception of two critical findings associated with the Reformer for which all efforts were made to complete within the shortest possible timeframe.

At the peak of the STA there was a maximum of five hundred and fourteen (514) contract personnel on site. Through the diligent effort and collaboration among CGCL team members, MGC, MHI, Weldfab, subcontractors and the TIPS, CGCL's 1st STA was safely and successfully completed within schedule and budget.

The Executive and Management teams would like to thank all employees and contractors who contributed to this great achievement for the company.

Special recognition goes out to the following execution team members:

| | | |
|--------------------|---|----------------------------|
| Sheldon Ramsook | – | STA Manager |
| Hidetoshi Araki | – | MHI Site Manager |
| Rol Seecharan | – | STA Daylight Coordinator |
| Daniel Khan | – | STA SCM Focal Point |
| Naem Hosein | – | STA Operations Coordinator |
| Dion Mc Donald | – | Permit Coordinator |
| Kashi Baboolal | – | Permit Coordinator |
| Ronald Harripersad | – | STA HSSE Coordinator |
| Sarwan Boodram | – | Security Coordinator |

Safety Recognition HSSE Corner



Safety begins with “S” but starts with “You”

LAUNCH OF CGCL'S HSSE ORIENTATION VIDEO

CGCL's HSSE Department in collaboration with Corporate Affairs recently completed a new HSSE Orientation Video which aims to improve the delivery of the company's Safety Orientation Protocol to employees and subcontracted personnel.

In this regard, the project Leads Anisa Garib Singh (HSSE) and Elizabeth Warner Julien (Corporate Affairs) are both recognized for their tremendous sacrifices, long hours, dedication and commitment to the delivery of this high-quality, fit-for-purpose and effective HSSE Orientation Video for CGCL. The video will be shown at the time of onboarding of all new employees and/or contractors who are expected to work at CGCL's site. **See link below.**

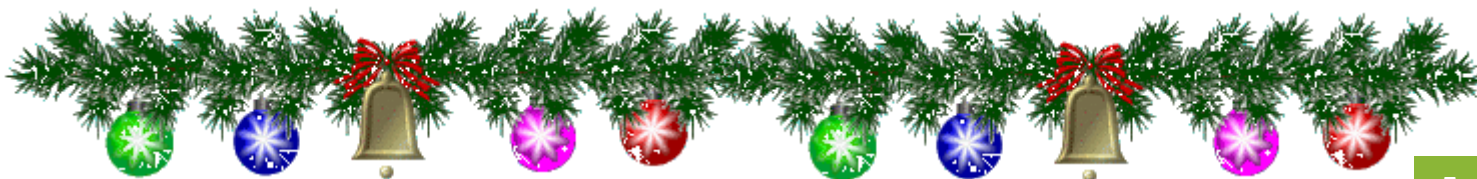
For best quality, allow some time to load.

[HSSE Orientation Video Updated HD.mp4](#)



Here are a few tips to ensure you remain safe at home during Christmas time.

- Beware of persons who may come to your home requesting to assist in performing odd jobs around. If you hire someone to perform any job around your house, ensure that you know who they are and there is always someone at home to monitor their movements.
- Avoid leaving ladders or scaffoldings hanging around after paint jobs etc., as they can allow easy access to your premises.
- If you are spending the Christmas season away from your home, ensure that its properly secured. Burglars know to look for the spare key near the front entrance. Do not hide spare keys in plant pots or above door ledges or under door mats.
- Trust your instincts. If you have an intuitive feeling something is wrong or suspicious... react immediately and take action to reduce your risk of becoming a victim.





CGCL's Flag Hoisting Ceremony

On Monday 29th November 2021 at approximately 8:00am the National Flags of Trinidad and Tobago and Japan as well as Caribbean Gas Chemical Limited's company flag were hoisted for the first time - marking a significant milestone achievement in the company's history.

The exercise was led by Major Sarwan Boodram of the HSSE Department, supported by officers attached to the Delta Force Security Company. In attendance were members of the Executive and Management Teams, and representative staff members.

DECORATE YOUR OFFICE SPACE CHRISTMAS COMPETITION



The Corporate Affairs Department recently held its first ever, **Decorate Your Space Christmas Competition** – a friendly but not so friendly department challenge aimed at stimulating teamwork, collaboration and camaraderie among CGCL employees. The event was a success and saw participation from the Warehouse, E&I, Mechanical Maintenance, HSSE and CCB teams.

TEAM HSSE

1st Place WINNERS
HSSE Department

PRIZE:
Challenge Trophy,
Team Trophy and
\$3000 in cash \$\$\$
*Oh and bragging
rights 😊*



2nd Place WINNERS
Mechanical
Maintenance

PRIZE:
(Trophy and \$2000
in cash)



Employee Recognition



CGCL's Reward and Recognition Policy acknowledges long standing employees (employees attaining five years and upwards, of permanent service with the organization). It also celebrates superior leadership, and customer service excellence. In this end of year issue, we celebrate our Long Service Awardees and recognize some exceptional performance among our staff members.

CGCL's LONG SERVICE AWARDEES:



Sieunarine Ramkumarsingh
Aknath Samaroo
Donila Gabriel
Mariesse Mann-Alexander

Kathleen de Gannes
Bevon Joseph
Nigel Ramlogan

Stacy Ali
Rhonda Baird
Kerrie Christopher

CGCL's FINEST AWARDEES:



Ravi Ragbir- Operations
Ronald Harripersad - HSSE
Candice Ramnarine- HR

Curtis Paltoo – Process
Naem Hosein – Process Ops.
Kurt Sookoo - Maintenance

Shashi Mooradie - Maintenance

PEER APPRECIATION FOR HIGH PERFORMANCE



Timothy Dean - Maintenance
Reeval Mungroo - Maintenance
Maurica Kelly - Procurement
Bheem Ramsamooj - Process Operations
Jimmy Joseph - Process Operations
Reuben Ramkhelawan - Process Operations
Justin Gomez - Process Operations
Kern Williams - Process Operations
Kashi Baboolal - Process Operations
Saleem Wajadali - Process Operations
Brent Kalicharan - Process Operations

Christopher Guayapersad - Process Operations
Karamchan Ramsumair - Process Operations
Jason Williams - Process Operations
Danash Dhurpat - Process Operations
Aliza Baig - Process Operations
Lyndon Agard - Process Operations
Veron Riley - Process Operations
Theldon Jackson - Process Operations
Vinod Persad - Process Operations
Ginette Stewart - Clement- Process Operations
Shervon Telesford - Process Operations

CUSTOMER SERVICE EXCELLENCE AWARD



Dane Miller - Procurement



Employee Engagement

CGCL's End of Year Event was held on December 11, 2021. The event took the form of a HYBRID celebration due to a surge in COVID-19 cases in country. Notwithstanding this, it was a spectacular evening and cultural showcase that wooed a captive audience of CGCL employees, their friends and families. This event was held concomitant with an Awards Ceremony which recognized Long Service employees as well as some exceptional performers.

The event themed '**Cherry Blossoms in T&T**' (representative of good fortune and happiness), paid tribute to the symbiotic relationship between Trinidad and Tobago and Japan through the delivery of a cultural presentation which celebrated the unique and delicate fusion of Japanese and Trinidad and Tobago culture in its excellence and splendor. Popular local personality and influencer/talk show host, BLAZE was the Master of Ceremonies for CGCL's Evening of Excellence. The 'LIVE' entertainment was star-studded with several climaxes which kept the energy levels building. It was a truly unforgettable evening with performances from Johann Chuckree, Voice, Kes and the Susan Mohip Dance Group who delivered a classical Indian dance presentation with a 'surprise' Japanese reveal. All winners were announced in real time, generating authentic reactions and emotions from the online viewing/participating audience. **An amazing time was had by all, and we look forward to next year's event with great anticipation.**



Cherry Blossoms in T&T

End of Year Event Prize Winners

Best Dressed Winners

Male

Dane Miller
Sieunarine Ramkumarsingh

Female

Lyandra Ramsamooj
Seann Ramroop

Other Prizes and Winners

A 3 days, 2 nights stay at Kariwak Hotel Tobago – Rhonda Baird (663)

A 45-inch Smart Television – Shastri Pardasie (536)

Spa Day at Hyatt Couples Package – Andrew Castor

Spa Day La Mer Couples Package – Josann Mulchansingh



Community Engagement

Caring, Giving, Changing, Lives - one community at a time

CGCL's Corporate Affairs Department simultaneously delivered two End of Year Events within the company's fence line communities – a Christmas Hamper Drive and a Community's Children Christmas Affair. Both activities were successfully executed with the support of some very willing CGCL Elves: Siuenarine Ramkumarsingh and spouse, Dane Miller, Josann Mulchansingh and kids, Kyle Lalla, the Delta Force Officers, Major Boodram and of course the members of the Corporate Affairs Department. **The pictures paint a thousand words...©**





Japanese Education Corner



In this Christmas issue, we feature the second largest island of the four main islands of Japan, **Hokkaido**. Each of the Japanese islands creates a unique, coherent landscape of the **Cherry Blossom** land but differ in terms of climate, buildings, and ambience.

Hokkaido is the most north-eastern with a population of 5.25million and 83.453 km² in land mass. It accounts for 22% of the Japan's land area. The island is home to the ancestral land of the Ainu indigenous people, who live close to nature and have their own language, culture, and religion.

The island boasts impressive features of mountains, peaks, diverse natural hot springs, and other natural attractions. The highest mountain being Mount Asahi at 7,513 ft or 2,290 m. The nearby Japan Trench is a tourist attraction which forms part of the Pacific Ring of Fire, where you can see active volcanoes and relax in the natural hot springs surrounded by the picturesque view of the mountains. Unique to the island are species typical to the northern areas such as bears, deer, white-tailed eagles, Blakiston's fish owl and cranes.



The island is also home to Japan's largest national park (Daisetsuzan), the largest marshland (Kushiro Wetlands) and the most impressive lavender fields (Furano-bei).

The cherry blossoms along Shizuna are often said to be the best row of cherry trees in **Hokkaido Japan**.





Thank you for taking the time to review
Inside CGCL.

We look forward to sharing these quarterly updates with you and featuring stories of excellence within our organization, in upcoming issues.

All the best to you and yours for the Season and we look forward to seeing you in the New Year!

Inside CGCL's Newsletter

A publication of the Corporate Affairs Department

Production Team:

Editor in Chief:
Elizabeth Warner Julien

Production Assistants.:
Kerrie Christopher, Oji Borel

We would like to hear from you !!!!
Send your feedback to us at
corporateaffairs@cgcltt.com